

# **EXHIBIT A**

LAW OFFICES  
**FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP**

One Alhambra Plaza  
 Suite 600  
 Coral Gables, FL 33134  
 Phone: (305) 774-5800  
 Fax: (305) 774-6666

Janissa Garcia  
 W. R. Grace & Co.  
 7500 Grace Drive  
 Columbia, MD 21044  
 USA

March 31, 2012

**FOR PROFESSIONAL SERVICES RENDERED**

**RE: Willan MENDOZA TORRICO**

Invoice #: 12.40987639

Preparation of Labor Condition Application and preparation of instructions to employer regarding compliance with Immigration Act of 1990, including procedures for internal posting and record keeping requirements. Submission of Labor Condition Application to U.S. Department of Labor.

Discussions with client regarding wage to be offered to H-1B foreign national, including Department of Labor regulations pertaining to actual wage documentation, posting requirements and documents for public inspection. Preparation and filing of request for prevailing wage determination to the Department of Labor (DOL). Preparation and filing of Labor Condition Application (LCA) with the Department of Labor.

Preparation of FY13 cap-subject petition for temporary nonimmigrant classification as a professional in H-1B status with a request for change of status. Review and discussion, as needed, of the beneficiary's qualifications and educational background. Preparation, including prevailing wage determination, and filing of certified Labor Condition Application (LCA) with the U.S. Department of Labor. Drafting of applicable forms and a detailed support letter setting forth a description of the professional level position to be performed by the beneficiary, background of the U.S. employer entity, and specific requirements for the position, including a full description of the professional credentials of the beneficiary in accordance with U.S. Citizenship and Immigration Services' (USCIS) current regulations. Transmittal of prepared forms and letter to the client for final review and signature and subsequent final preparation and submission of petition to the appropriate USCIS Service Center.

**Total Legal Fees** \$1,850.00

**Disbursements**

Fedex (domestic)	\$58.00
USCIS Filing Fee for I-129	\$325.00
USCIS Filing Fee (Anti-Fraud Fee)	\$500.00
USCIS Filing Fee for H-1B (Training and Education Fee)	\$1,500.00
Miscellaneous expenses	\$92.50

**Total Disbursements** \$2,475.50

**Please Remit** \$4,325.50

**Checks**

Please send checks made payable to:  
 FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP  
 75 Remittance Drive  
 Suite # 6072  
 Chicago, Illinois 60675-6072

**Wire Transfers**

FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP  
 The Northern Trust Company  
 Account # 30147775  
 ABA Transit # 071000152  
 Swift Code: CNORUS44

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**Additional Comments:**

For inquiries, please call (305) 774-5800.

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March 31, 2012

**FOR PROFESSIONAL SERVICES RENDERED**

**RE: Wenji ZHAO**

**Invoice #: 12.40987640**

Preparation of Labor Condition Application and preparation of instructions to employer regarding compliance with Immigration Act of 1990, including procedures for internal posting and record keeping requirements. Submission of Labor Condition Application to U.S. Department of Labor.

Preparation of Application to Change Nonimmigrant Visa Classification to H-4 of accompanying dependent family member(s) including Form I-539. Transmittal of prepared drafts and Petition to client for final review and signature. Final preparation and submission to the appropriate Regional Service Center of the USCIS.

Discussions with client regarding wage to be offered to H-1B foreign national, including Department of Labor regulations pertaining to actual wage documentation, posting requirements and documents for public inspection. Preparation and filing of request for prevailing wage determination to the Department of Labor (DOL). Preparation and filing of Labor Condition Application (LCA) with the Department of Labor.

Preparation of FY13 cap-subject petition for temporary nonimmigrant classification as a professional in H-1B status with a request for change of status. Review and discussion, as needed, of the beneficiary's qualifications and educational background. Preparation, including prevailing wage determination, and filing of certified Labor Condition Application (LCA) with the U.S. Department of Labor. Drafting of applicable forms and a detailed support letter setting forth a description of the professional level position to be performed by the beneficiary, background of the U.S. employer entity, and specific requirements for the position, including a full description of the professional credentials of the beneficiary in accordance with U.S. Citizenship and Immigration Services' (USCIS) current regulations. Transmittal of prepared forms and letter to the client for final review and signature and subsequent final preparation and submission of petition to the appropriate USCIS Service Center.

**Total Legal Fees** \$2,225.00

**Disbursements**

Fedex (domestic)

\$58.00

Miscellaneous expenses

\$111.25

**Total Disbursements** \$169.25

**Please Remit** \$2,394.25

**Checks**

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USA

March 31, 2012

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FOR PROFESSIONAL SERVICES RENDERED

RE: Wenji ZHAO

Invoice #: 12.40993450

**Total Legal Fees** \$0.00

**Disbursements**

USCIS Filing Fee for Form I-539	\$290.00
USCIS Filing Fee for H-1B (Training and Education Fee)	\$1,500.00
USCIS Filing Fee for I-129	\$325.00
USCIS Filing Fee (Anti-Fraud Fee)	\$500.00

**Total Disbursements** \$2,615.00

**Please Remit** \$2,615.00

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March 31, 2012

FOR PROFESSIONAL SERVICES RENDERED

RE: **Sadanand SUNDARESWAR**

Invoice #: 12.40993453

Discussions with client regarding wage to be offered to H-1B foreign national, including Department of Labor regulations pertaining to actual wage documentation, posting requirements and documents for public inspection. Preparation and filing of request for prevailing wage determination to the Department of Labor (DOL). Preparation and filing of Labor Condition Application (LCA) with the Department of Labor.

Preparation of Nonimmigrant Visa Petition requesting extension of H-1B Petition and foreign national's term of stay including Form I-129 with supplement, and draft letter of support confirming continued temporary employment. Transmittal of prepared drafts and petition to client for final review and signature. Final preparation and submission to the appropriate Regional Service Center of the United States Citizenship and Immigration Services.

Preparation of Labor Condition Application and preparation of instructions to employer regarding compliance with Immigration Act of 1990, including procedures for internal posting and record keeping requirements. Submission of Labor Condition Application to U.S. Department of Labor.

**Total Legal Fees** \$1,100.00

**Disbursements**

Fedex (domestic) \$58.00  
Miscellaneous expenses \$55.00

**Total Disbursements** \$113.00

**Please Remit** \$1,213.00

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**Additional Comments:**

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